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HELFEN AUF AUGENHÖHE

## Welcome to ZimRelief:



We are a welfare organization supporting social projects in the southern African state of Zimbabwe. Due to the problems in recent years the country is on the brink of collapse: the agricultural sector is destroyed, more than 85% of the population is unemployed and the health and educational system broke down totally. Zimbabwe meanwhile belongs to the 30 poorest countries in the world with more than 80% of the population living below the poverty line.

Our objective is to inform about the disastrous situation in Zimbabwe and to offer sustainable support to the local population through social projects.

Our partner projects are mainly educational projects trying to enable the participating students to discover and develop their own skills for a free and independent life.

Education is the most powerful and sustainable tool to prevent poverty on a self-supporting and long term basis.

To achieve this with our work we support adequate and independent education projects in Zimbabwe which are personally selected and checked by us, because we are convinced that sustainable development cannot work coming from outside. Instead it has to come from the centre of every society. The assistance has to be individually adapted to the local, social and political circumstances. Even the best educational centre is of no use for the people if it is not reachable for the community.



**“Education is the most powerful weapon  
that you can use to change the world.”  
(Nelson Mandela)**

## Principles of the organization ZimRelief e.V.:

### **Support of disadvantaged and vulnerable people in Zimbabwe**

ZimRelief is a welfare organization trying to improve the living conditions of the people in Zimbabwe through specific support. ZimRelief works independently and is free of ideologies, political independent and nondenominational.



**Our goal:** Assisting the disadvantaged people in Zimbabwe to discover and develop their own skills for a free and independent life. Unfortunately the current political, economical and social conditions make it impossible for the people of Zimbabwe to escape poverty on their own. Our organization works according to the principle of “helping people to help themselves”, i.e. we assist the people in improving their living conditions independently and on a sustainable basis. For us, poverty does not only mean material poverty but also a lack in chances for self-realization. Education above all decisively contributes to prevent poverty on a self-supporting and long-term basis. This goes for people of every age. ZimRelief does not discriminate anyone due to his sex, his origin or his level of education.

### **Encouragement of local partners**

To achieve this with our work we support adequate and independent work projects in Zimbabwe which are personally selected and checked by us. We meet our partners on eyelevel, i.e. the projects are not managed by ZimRelief, but we are exclusively supporting projects founded and managed by locals. The proposals for the programmes are made by our partners and are checked by us with regard to their realization.

We are convinced that sustainable development cannot work coming from outside instead it has to come from the centre of every society. We believe that our partners in Zimbabwe are in a better position to decide which are the best ways of supporting their fellow countrymen if they are provided with the according means. We regard ourselves as the supporting partners not as the managers.

### **Thorough checks of our partner projects**

We check our partners thoroughly and on a permanent basis. This goes along with a regular and detailed report to all our members, donators and other supporters about the progress in the programmes funded by ZimRelief. Furthermore we visit the projects personally and on a regular basis.



### **Basic values of ZimRelief**

All members of ZimRelief confess to the basic values of charity, honesty, mutual respect and the dignity of man. The support of ZimRelief is voluntarily, unselfish and never serves to disseminate or promote political or religious convictions.

ZimRelief helps regardless of race, nationality, social position, political conviction, sex or religion. Our help meets the demand. We try to revert on local resources and partners in order to ensure the best realization of our programmes. Development aid must always consider the different culture and values of each country. The key to success is to include the local people with their characteristics, skills and individualism.



ZimRelief is an open organization. We want to find our way together and invite everybody to join us. This can be as a volunteer, an active member or as a donator of our organization. We want to give all interested people the possibility to experience our work in Zimbabwe; our problems and difficulties but above all our progress.  
**Everybody is more than welcome to join us!**

### **Support**

You can support us with donations, a membership and/or volunteer work. ZimRelief is a totally honorary organization with exclusively idealistic activities, i.e. the income we realize out of donations, membership-fees or craft selling will be referred directly and completely to our partner projects. We guarantee that the data of our donators is handled anonymously (if not wished otherwise) and not being referred to others.



Our current membership-fee is 18 Euros per year and is also referred totally and completely to our partner projects. A membership is always terminable within a three months time limit. The fee is due at the end of the year. ZimRelief is a registered association and accepted as a welfare organization by the German financial authorities. Therefore we are allowed to issue donations receipts.



**Investment in children is an investment in the future with possibly the highest economic return.**

## Glen Forest Development Centre

Glen Forest Development Centre is a non-governmental organization situated outside Harare, in the district of Mashonaland East. It is a multipurpose Centre offering various activities to the people from the area. The main aim of the institution is to equip the community with the necessary skills in order for the people to elevate their living standard. Education is seen as a tool for empowerment, therefore Glen Forest Development Centre focuses on skills training for income generating projects and formal education.

Its target group are children, teenagers and adults from the Glen Forest area, Hatcliffe extension and Domboshawa. A lot of them are farm workers, many being of foreign origin, who are often poorly paid. For most of them the Centre is the only opportunity for upgrading themselves, as the fees are kept low, so that even the poorest of them can afford to participate in the various courses that are being offered. People benefit a lot from the activities held at the Centre, as many of them manage to uplift their living standards after having taken part in one or the other workshop.

The preschool of the centre is visited by approximately 70 children between the ages of 3 and 5 years. Four teachers are looking after them between 8 and 4 o'clock and it is also provided food for them. Many of the children coming to the centre are orphans, and it is very important for them to get the chance to spend their time in a friendly and safe environment.



## Our partners



There is a play area at the Centre where the kids can use swings, slides and other playing facilities. In the classroom the focus lies on drawing, painting and singing, and the bigger ones are occupied with preschool activities there. At lunch time the children are given some food, which is the first meal of the day for most of them.



Before the preschool was opened mothers used to take their children with them when they went to work in the fields. Now their children are being looked after during the day, and the parents appreciate that service very much. They can go to work, or even for further education, without having to worry about their children.



The study group at Glen Forest is meant for students who want to complete their secondary education. The fees are kept low in order for people who cannot afford normal schools to still be able to send their children for further education. About 300 students from the area enrol every year, and they attend classes from Form 1 up to Form 4. At the end of Form 4 students sit for their O`level state exams which are held in the evening in order to give also private candidates and students from the adult literacy classes the chance to do this exams.

Apart from educating those students, the aim of the study group is to keep the children off the streets and to try avoiding early pregnancies by offering them some kind of occupation and giving them hope for their future. For that reason the kids can visit courses like sport, theatre, red cross, bicycle repairing, choir, computer and so on after the end of the regular classes. Also adult literacy classes and seminars to raise awareness about HIV/AIDS are held regularly at the centre.

Also the incoming generating and capacity building courses play a very important role in the activities of Glen Forest. There are a great variety of different types of courses offered in this section.

Two trainers are employed permanently for a dressmaking course held at the Centre. The participants, mostly women, learn how to design, cut and sew their own clothes.

## Our partners



Doing that they are able to make their own clothes for their family (which saves money) and some of them even use this ability later to sell some of the clothes they make.

There is also a women's club where the girls and women are doing embroidery, basic stitches, knitting and other handwork. Some of the women even manage to start their own little businesses, in order to properly market and sell their products.

Other income generating courses at the Centre are facilitated by people that are hired for one certain project only. Some of these activities which are held on a regular basis are toy making, soap and lotion making, Red Cross and first aid, hygiene, AIDS awareness and many more.



## Our partners



## Shingirirai

Shingirirai Trust is a community-based organization working in the Mabvuku and Tafara high-density suburbs east of the capital Harare.

### Aim

The purpose of Shingirirai Trust is to provide psycho-social support to orphans in the community, to develop the skills of the membership and empower them so they can make their contribution to their community and to network with other groups towards the development of the community.



### Objectives

To respect one another, and through teamwork achieve the aim of supporting the children, especially the orphans and other vulnerable children in the community, as well as empowering them.



### Organizational structure of Shingirirai

Shingirirai is managed by a management committee composed of six people -a chairperson, a vice chairperson, a secretary, an assistant secretary, a treasurer and an assistant treasurer who are elected on a two yearly basis. The members of this committee are drawn from the membership of Shingirirai. Elections take place every two years. Management meetings are held once a month.

The responsibility for running the activities of Shingirirai lies with the administration team composed of program manager, assistant program manager and finance manager.

## Our partners



This organizational structure is advised by a board of trustees composed of members of the community and others with appropriate technical expertise. These three groups have been mandated by the membership.

### Membership

Membership is open to anyone in the community who is concerned with the welfare of orphans and vulnerable children and who is willing to work on their behalf. Any member not attending three consecutive general meetings has their membership withdrawn.



### Activities

The work of Shingirirai is divided into three main areas:

- psychosocial support for orphans (ECLD program) including documentation
- skills development training program
- income generation program



### Psychosocial Support Program

Psychosocial support is provided by operating an Early Childhood Learning Development program for 3-6 year olds and advocating for activities for youth in the community. Documenting all orphans and vulnerable children in the community is carried out on an annual basis - this information is shared with other community organizations.

### Skills Development Training Program

Developing the range of skills of the membership through training is fundamental to the success of Shingirirai.

## Our partners



A separate fund is set up for training purposes. As well as technical training the development of capacity through networking is fundamental to the empowerment of the membership and involves working with local and international NGOs, public bodies and other community organizations to support community development in Tafara/ Mabvuku.



## Income Generation Program

Income generation is seen as a way forward to develop the sustainability of the work of Shingirirai. The development of income generation projects for the membership is seen as a critical development.



## Financing

There are three funds- the early learning center fund, the training fund and the income-generating fund. All accounts are submitted on a yearly basis.



## Current Programs

### Early Childhood Development

The Trust currently operates four ECD centers for orphans and vulnerable children in the community, two centers in each suburb. Each center has an enrolment of forty kids who are taken care of by four center staff Members.

### Income Generating Program

There are two IGP projects currently under way. The potato fabric printing which has seven members and peanut butter project which has six members.

## Our partners



### Skills Development

This program is centred on imparting skills to the caregivers and community on how to provide support to the orphans. The trainings include nutrition, parenting and gardening.

### Capacity Development

The program is mainly for the staff members for the centres and the administration. Training area is identified and members are sent to training centres or trainers are invited to provide in house training. Currently four members are under going computer training.



## **VISION AND HOPE FOUNDATION**

### ***"Youth to Youth Development"***

Vision and hope foundation is a youth to youth development organization established by youth from the Harare community to promote, advocate, sensitise and encourage young people's participation in human and social development issues. The VHF seeks to promote the empowerment of youth through skills development, information sharing, counselling, education, lobbying and advocating for sexual and reproductive health and rights of young people. It was established in 2000 and was legally registered by the government of Zimbabwe in 2003 as a youth welfare organization under the Ministry of Youth, Gender and Employment Creation's Youth Act of parliament of 1997.

### **Our Vision**

To reduce the impact and spread of HIV/AIDS and other related social ills among young people through orphan care and support, education for prevention, edutainment, research and youth empowerment.

### **Our Mission**

VHF is a youth development organisation that strives to care, support and empower youth and young children infected and affected by HIV and AIDS and those impacted by other social ills of the society that includes poverty to enable them lead more wholesome lives.

## Our partners



## Objectives

It is established with the following strategic objectives: -

- a) **Reduce** the spread and impact of HIV and other related social ills of the society among young people.
- b) **Empower** male and female youth to engage in responsible, mutually beneficial and safer sexual practices.
- c) **Develop**, gather and disseminate sexual and reproductive health, HIV and other related information to young people
- d) **Support** psycho-socially, materially and emotionally the HIV and AIDS infected and affected, orphaned, under privileged and vulnerable young people.

## Programmes

Edutainment  
Education for Prevention  
Youth Empowerment and Support  
Orphan and Vulnerable Children Care and Support  
Research

## VHF Activities

### **Behaviour change and peer education workshops**

We hold four – day workshops on Behaviour change and Peer Education with the youths, aiming to help young people to adopt and maintain HIV and AIDS resistant behaviours. These workshops are facilitated by youth for the youths.

## Our partners



### **Public Forum Discussions**

These aim to give youth a platform to discuss issues that affect their lives, identify issues to advocate for and create a single voice in communicating concerns to relevant authorities.

### **Road shows and Galas**

These aims to raise awareness at large scale. A fusion of public performances and dramas including delivery of key messages.

### **Information, Education and Communication (IEC)**

Materials are developed by the youth for youth and some are gathered from the internet and different organizations locally and from other countries for dissemination to local youths.

### **Youth & Resource Center**

A youth center combined with a resource center will be a one stop shop where young people will come for counselling, research, entertainment, and socializing activities. This center will have Internet access, library, video room, sports equipment, and games. Those specializing in Drama and dances and making art crafts will be doing their activities at this center. Trained Peer Educators will be available to help their colleagues.

### **School Assistance and Material Support**

Basic education support, clothing, accommodation where necessary and food baskets are offered to orphans and other vulnerable children whose parents are too ill to provide necessary care.

### **Psycho-social Support and Youth Counselling**

Where young people are going through hardships, we provide counselling and emotional support to restore confidence and a sense of direction to alleviate suffering.

## Our partners



### **Positive Living Project**

This aims to improving the quality of life for living with HIV and AIDS through production of herbs and vegetables. Trainings on positive living and how to establish gardens of herbs and vegetables.

### **Youth Camps**

These aim to assist children in grief process to rebuild their confidence and increase their coping capacities. The camps will offer recreational activities, and training in life skills, basic nutrition, hygiene, traditional and cultural skills. Some in their teens will be trained in legal issues relating to inheritance, basic rights, parenting and household management as the number of teenage-headed households are on the increase.

### **Edutainment**

Tsepo Edutainment Trust is a project for Vision and hope foundation which uses theatre as an innovative way of disseminating information and raising debate on HIV/AIDS to various key audiences mostly young people. The activities include Poetry, Cultural dances and much concentration is placed on DRAMA. We look forward to do national and international tours.

### **Membership**

Membership is open to anyone under the age of 35 and adult allies, individually and as clubs and or groups qualify to be a member of VHF .The organization will not discriminate against social background, colour, creed, race, tribe and will certainly register all persons who afford and genuinely need to become members of the organization.

All members of VHF will have to abide by the code set by the executive.

## Guiding Virtues

We are guided in our operations by the following values and principles:

Confidentiality in handling our members and clients

Quality of service

Service with compassion

Teamwork



## Assistance / Donations

As a charity, independent of government, we rely on the generosity of our supporters to be able to continue our work. As we are not able to finance our partners by our convictions only, we are in constant need of extra funds to cover our commitments.

There are four different ways so support our work:

### 1. Voluntary Assistance

We are always in need of a helping hand. For our diverse charity events we are dependant on our irreplaceable assistants. Furthermore – especially during summer – we represent ZimRelief on several weekend markets, where we sell goods and crafts produced in the scope of our partner projects as a part of the income generating programme (for example aprons, tablecloth, postcards ...). Helpers are always welcome to support us with this work which, naturally, does not require any specific experience.



Another option would be the realization of an independent charity event for ZimRelief, for which we would certainly assist you with advice and support if required.

For further information please contact us and we will be getting in touch with you as soon as possible:

Contact: [info@zimrelief.org](mailto:info@zimrelief.org)

## 2. Donations

As already mentioned, we are a totally honorary managed organization, i.e. all the income made out of donations will be transferred directly and completely to our partner projects in Zimbabwe.

One or two times per year one of our members travels to Zimbabwe (on his own expense) to personally hand over the money over to our partners. This way we are able to ensure that our support really goes to the right place. But of course our partners have to accept to be regularly checked by ZimRelief.

We also check our partners themselves thoroughly and on an annual basis. This goes along with a regular and detailed report to all our members, donators and other supporters about the progress in the programmes funded by ZimRelief.

We guarantee to treat the data of our donators anonymously (if not wished otherwise) and not refer them to others.

ZimRelief is a registered association and accepted as a welfare organization by the German financial authorities. Therefore we are allowed to issue donations receipts.

If you wish to receive a confirmation for your donation please communicate us your contact details.

Our bank account:

ZimRelief e.V.

Sparkasse Kaufbeuren

Bank Code (BIC): BYLADEM1KFB

IBAN: DE94734500000005607569



### 3. Membership

You certainly have the possibility to join our organization as a supporting member. Supporting member means you support our work with a fixed annual sum. As a supporting member you will have an extensive right for information and participation in our activities. The **annual** membership fee is currently 18 Euros and is also referred totally and completely to our partner projects.

Your regular support enables us to plan and work with our projects on a long term basis and to improve the situation of our partners sustainable. This goes along with a regular and detailed report to all our members about the progress in the programmes funded by ZimRelief.

A membership is always terminable within a three month time limit. The fee is due by the end of the year. ZimRelief is a registered association and accepted as a welfare organization by the German financial authorities. Therefore we are allowed to issue donations receipts.

If you are interested in a membership of ZimRelief please send us a short note:

Contact: [info@zimrelief.org](mailto:info@zimrelief.org)



#### 4. Support from Companies

ZimRelief appreciates support from the business sector. Sponsorships, regular donations, manpower or charity events for special projects - whatever your company's size, we have a lot to offer and we're sure that you'll find a relationship with us rewarding.

Sustainable behaviour and Corporate Social Responsibility (CSR) have become part of most companies' culture. Through your regular support we are able to plan and work with our projects on a long term basis and to improve the situation of our partners on a sustainable basis.



Your engagement at ZimRelief may be communicated to your internal and external representative bodies and your company will be added to our "supporters list".

In case of a cooperation you are certainly free to use our logo for your communication. Furthermore we offer the possibility to list your company on our homepage and provide a link to your web page.

ZimRelief will be giving you an annual detailed report about the progress in the programmes carried out by the help of your support.

As a responsible company we invite you to cooperate with ZimRelief and communicate your social engagement to the public. We would be more than happy to discuss ideas and practical possibilities with you personally. Please do not hesitate to contact us:

Contact: [info@zimrelief.org](mailto:info@zimrelief.org)